



Apprenticeship applications now open

Original innovators

Software Engineering

Developing exciting new software solutions, pushing the boundaries of technology.

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Engineering

Designing and improving the technology that keeps us one step ahead of our competitors.

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Transformation & Delivery

Delivering impactful projects that shape the future of technology and connectivity.

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Security

Keeping data and assets safe from cyber threats with the latest security tools and techniques.

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Service

Maintaining our networks and fixing any issues, so our customers enjoy the best experience.

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Application support

Check out our handy video guides

01

Submit your application

Tell us a bit about yourself. Just basic information about your qualifications etc.

02

Online assessment

This covers cognitive, numerical and behavioural assessments.

03

Telephone interview

This 15 minute interview is to gauge your understanding of, and suitability for the role.

04

Assessment centre

This will involve group and individual exercises and an interview. You'll meet fellow candidates and line managers.

05

Job offer confirmation

It may take up to 3 weeks to hear if you are successful or not but we will always give feedback either way.

[>Find out more](#)



Insiders view

Lois, Apprentice Project Manager

"I'd say that the apprenticeship is the best thing to do if you want to get your foot in the door of an amazing and supportive company like BT Group!"

