



Introduction

Do you want a direct route into a high-flying career in aviation? Look no further. This apprenticeship is your first-class ticket into an exciting, varied role at a leading UK-based Maintenance Repair Organisation (MRO).

We're market leaders in airframe base maintenance, line maintenance, and technical training in regional and narrow-body types. Focused on creating partnerships with a global base of customers, we offer excellent, safe, and innovative maintenance services. We pride ourselves on our skilled and knowledgeable team who are committed to delivering excellent service.

The closing date for applications is 23rd February 2025. You can expect to hear from us by 26th February 2024 if you are successful. The first stage of the selection process will take place in the week commencing 14th April 2025. Second stage interviews will take place in the week commencing 28th April 2025. The expected start date for the apprenticeship course is September 2025.

The Role

We have a very exciting opportunity for Apprentices to join us on a Level 3 Aircraft Maintenance apprenticeship. This role is based at Norwich Airport and is Monday – Friday.

Our apprentices will join the KLM UK Engineering team in supporting customers from around the globe. Initial learning takes place in the International Aviation Academy Norwich – a world-class training centre and the first of its kind – which hosts a live Boeing 737 aircraft.

You will learn the required practical and theoretical skills to become a qualified aircraft maintenance professional and gain a recognised level 3 qualification.

Selection Criteria

We are looking for individuals who have a passion for aviation and engineering; are aged 16 or over with 5 GCSEs at grade 5 or above (or equivalent) including Maths and English, and have valid right to live and work in the UK without sponsorship. You will also:

- Be open to developmental feedback with an appetite to continuously improve your performance
- Be open, honest and trustworthy with a 'can do' attitude
- Be reliable, flexible and hard working
- Be an effective communicator within a team.

Any experience with mechanical or electrical equipment or a demonstrable interest in engineering would be advantageous. Combined or Triple Science GCSEs at grade 5 or above (or equivalent) are desirable.

Salary and Benefits

In return for your commitment, we offer a competitive benefits package including:

- Earn while you learn
- Retailer discounts
- Organised social events through our social club
- Cycle to work scheme
- Health and wellbeing support, including Mental Health First Aiders on site, a confidential helpline and discounted counselling
- Holiday allowance increasing with length of service
- Free parking
- Close to public transport links



- Company sick pay
- Health Shield cash plan
- An on-site canteen in our hangars (a 5-10 minute walk from the technical college).

Apply here:

