

Gatsby Benchmark		Key	
1	A stable careers programme	B1	PSHEE
2	Learning from careers and labour market information	B2	PL Oportunity
3	Addressing the needs of each pupil	B3	
4	Linking the curriculum to careers	B4	
5	Encounters with employers and employees	B5	
6	Experiences of workplaces	B6	
7	Encounters with further and higher education	B7	
8	Personal guidance	B8	

YEAR 7	Careers,Information,Advice & Guidance Program for 2023-2024							
	B1	B2	B3	B4	B5	B6	B7	B8
Autumn	<p>The Careers program can be found on the schools website. In the Career education folder under KS3. Careers Program</p>	<p>A short video explaining what Labour Market Information is, starting to plan your career journey and where to find out information. This is accessible via the schools website Labour Market Video"</p> <p>Unifrog-Student Launch Take the Interests Profile quiz Explore the Careers library Dream Big! Post 16 intentions tool"</p>		<p>Each Subject webpage has careers pathways information. (Where can this take me?) Technology Fashion Design and Textiles</p> <p>Departments have displays linking to career a wide range of career paths</p> <p>National Green Careers week- 6th-11th November 2024 Form Time activities and displays</p>				<p>Independent Careers Advice – Ongoing Students can self-refer and teachers and support staff can refer students to the school's Independent Careers Advisor to discuss pathway options.</p>
Spring	<p>The Careers program can be found on the schools website. In the Career education folder under KS3. Careers Program</p> <p>PSHEE My Skills (links to transferable skills for careers)</p>			<p>National Apprenticeship week- 5th-10th February 2024 Form Time activities and displays</p> <p>National Careers Week-4th-9th March 2024 (B2) Virtual form time activity – Careers quiz Subject teachers to link careers to their subject</p>				<p>Independent Careers Advice – Ongoing Students can self-refer and teachers and support staff can refer students to the school's Independent Careers Advisor to discuss pathway options.</p>
Summer	<p>The Careers program can be found on the schools website. In the Career education folder under KS3. Careers Program</p>		<p>The Future Skills Questionnaire on Compass- Starting Secondary school Debunking Stereotypes Evaluation forms</p>		<p>Stereotyping Debunking Event-10th July 2024 Invite up to 10 individuals with different job roles all in civilian clothes, pupils have to guess what their job role is and why they drew that conclusion. Reflect on stereotypes for certain careers.</p>			<p>Independent Careers Advice – Ongoing Students can self-refer and teachers and support staff can refer students to the school's Independent Careers Advisor to discuss pathway options.</p>

YEAR 8	Careers,Information,Advice & Guidance Program for 2023-2024							
	B1	B2	B3	B4	B5	B6	B7	B8
Autumn	<p>"The Careers program can be found on the schools website. In the Career education folder under KS3. Careers Program</p> <p>PSHEE My Targets (links to transferable skills for careers) PSHEE Personal Finance (links to income and outcome and budgeting within a bank account)</p>	<p>A short video explaining what Labour Market Information is, starting to plan your career journey and where to find out information. This is accessible via the schools website</p> <p>Labour Market Video</p>	<p>Unifrog- Nudges emailed to pupils termly.</p>	<p>Each Subject webpage has careers pathways information. (Where can this take me?) Technology Fashion Design and Textiles</p> <p>Departments have displays linking to career a wide range of career paths</p> <p>National Green Careers week- 6th-11th November 2024 Form Time activities and displays</p>				<p>Independent Careers Advice – Ongoing</p> <p>Students can self-refer and teachers and support staff can refer students to the school's Independent Careers Advisor to discuss pathway options.</p>
Spring	<p>"The Careers program can be found on the schools website. In the Career education folder under KS3. Careers Program</p>		<p>Unifrog- Nudges emailed to pupils termly.</p>	<p>National Apprenticeship week- 5th-10th February 2023 Form Time activities and displays</p> <p>National Careers Week-4th-9th March 2023 (B2) Virtual form time activity – Careers quiz Subject teachers to link careers to their subject</p>				<p>Independent Careers Advice – Ongoing</p> <p>Students can self-refer and teachers and support staff can refer students to the school's Independent Careers Advisor to discuss pathway options.</p>
Summer	<p>"The Careers program can be found on the schools website. In the Career education folder under KS3. Careers Program</p> <p>PSHEE My Employability Skills (links between subjects and career pathways, follow up from Workshadowing day)</p>		<p>Work Shadowing Evaluation forms</p> <p>Unifrog- Nudges emailed to pupils termly.</p>			<p>Work Shadowing-9th July 2024</p> <p>Student to shadow parents/family member for a single day. PL Oportunity- Assemblerly</p>		<p>Independent Careers Advice – Ongoing</p> <p>Students can self-refer and teachers and support staff can refer students to the school's Independent Careers Advisor to discuss pathway options.</p>

Careers, Information, Advice & Guidance Program for 2023-2024								
YEAR 9	B1	B2	B3	B4	B5	B6	B7	B8
Autumn	<p>"The Careers program can be found on the schools website. This is the Career education folder under key stage 3. https://www.ndhs.org.uk/careers-education</p> <p>PSHEE: Interpersonal Skills (how your strengths can help you to succeed in any career) PSHEE: My Targets (setting achievable targets based on employability skills)</p>	<p>A short video explaining what Labour Market Information is, starting to plan your career journey and where to find out information. This is accessible via the schools website Labour Market Video</p>	<p>Unifrog- Nudges emailed to pupils termly.</p>	<p>Each Subject webpage has careers pathways information. (Where can this take me?) Technology Fashion Design and Textiles</p> <p>Departments have displays linking to career a wide range of career paths</p> <p>National Green Careers week- 6th-11th November 2024 Form Time activities and displays</p>				<p>Independent Careers Advice – Ongoing</p> <ul style="list-style-type: none"> • Students can self-refer and teachers/support staff can refer students to the schools Independent Careers Advisor to discuss pathway options. •Independent careers advisor to attend EHCP reviews and/or see students these students for a one to one guidance interview.
Spring	<p>PSHEE My Preferences (understanding the preferences process and making informed choices)</p> <p>PSHEE My Skills (identifying and finding ways to develop employability skills)</p> <p>PSHEE Be enterprising (career pathways, and young people employment rights) PSHEE My Money (including consumer rights)</p>	<p>CEIAG Advisor Introduction & Preference Options Assembly – Jan 2024</p> <ul style="list-style-type: none"> •Information on GCSE preferences. •Education levels, ROSLA (Raising of School Leaving Age). <p>Preferences Evening – Jan 2024</p> <ul style="list-style-type: none"> •Time to explore GCSE pathway options. – Parents information session. 	<p>Unifrog- Nudges emailed to pupils termly.</p>	<p>National Apprenticeship week- 5th-10th February 2024 Form Time activities and displays</p> <p>National Careers Week-4th-9th March 2024 (B2)</p> <p>Virtual form time activity – Careers quiz Subject teachers to link careers to their subject</p> <p>Parents Evening- Feb 2024</p> <p>Pupils with their Parents get the opportunity to speak to subject teachers and GCSE courses they are considering studying.</p> <p>Independent Careers Advisor available to talk to pupils and parents about their GCSE pathway choices and future career ideas.</p>	<p>Speed Networking Event Jan 2024</p> <ul style="list-style-type: none"> • Speed networking event where students will engage with a range of employers/employees. <p>PL Oportunity- Technical Qualification Assembly</p>			<p>Independent Careers Advice – Ongoing</p> <ul style="list-style-type: none"> • Students can self-refer and teachers/support staff can refer students to the schools Independent Careers Advisor to discuss pathway options. •Independent careers advisor to attend EHCP reviews and/or see students these students for a one to one guidance interview.
Summer			<p>The Future Skills Questionnaire on Compass- Transition from KS3</p> <p>Careers Networking Evaluation forms</p> <p>Unifrog- Nudges emailed to pupils termly.</p>					<p>Independent Careers Advice – Ongoing</p> <ul style="list-style-type: none"> • Students can self-refer and teachers/support staff can refer students to the schools Independent Careers Advisor to discuss pathway options. •Independent careers advisor to attend EHCP reviews and/or see students these students for a one to one guidance interview.