

Gatsby Benchmark		Key	
1	A stable careers programme	B1	PSHEE
2	Learning from careers and labour market information	B2	PL Oportunity
3	Addressing the needs of each pupil	B3	
4	Linking the curriculum to careers	B4	
5	Encounters with employers and employees	B5	
6	Experiences of workplaces	B6	
7	Encounters with further and higher education	B7	
8	Personal guidance	B8	

YEAR 12	Careers, Information, Advice & Guidance Program for 2023-2024							
	B1	B2	B3	B4	B5	B6	B7	B8
Autumn	<p>"The Careers program can be found on the schools website. In the Career education folder under KS5. Careers Program</p>	<p>CEIAG Intro Assembly – November 2023 <ul style="list-style-type: none"> Independent Careers Advisor outlining options after A-levels including university, apprenticeships and gap years. Advise on work experience opportunities </p>	<p>Pathways program questionnaire given to the whole year group to complete-HOY</p>	<p>Each Subject webpage has careers pathways information. (Where can this take me?) Technology Fashion Design and Textiles</p> <p>Departments have displays linking to career a wide range of career paths</p> <p>National Green Careers week- 6th-11th November 2024 Form Time activities and displays</p>	<p>Employer/Opportunity Talks(Pathways Program) – Ongoing Every other Thursday including: <ul style="list-style-type: none"> NHS - Healthcare Law Integro Languages Norwich University College of the Arts PL Opportunity</p>			<p>Cause for Concern Intervention - Ongoing Independent careers advisor to see students referred from Head of Year who are at risk of not completing their 6th form programme.</p> <p>Careers Advice – Ongoing Pupils can self-refer for an appointment or via Head of Year, Form Tutors, Pastoral Staff can refer students for one to one appointments with an independent careers advisor.</p>
Spring	<p>"The Careers program can be found on the schools website. In the Career education folder under KS5. Careers Program</p>	<p>A short video explaining what Labour Market Information is, starting to plan your career journey and where to find out information. This is accessible via the schools website Labour Market Video</p>	<p>Unifrog Launch-January 2024 Whole year group assembly Log-ons to be activated</p>	<p>National Apprenticeship week- 5th-10th February 2024 Form Time activities and displays</p> <p>National Careers Week-4th-9th March 2024 (B2)</p> <p>Virtual form time activity – Careers quiz Subject teachers to link careers to their subject</p>	<p>Employer Talks (Pathways program) Ongoing – Every other Thursday including: <ul style="list-style-type: none"> Employers TBC PL Opportunity</p>		<p>Medicine & Oxbridge Support - Ongoing <ul style="list-style-type: none"> Mr Bishop to support those students planning to apply to Oxford or Cambridge University, regarding personal statement, admissions test preparation. Mr Bishop to support Medicine Group who meet on a regular basis to discuss admissions test, work experience, personal statements. Invite previous students who are studying medicine or attended/attending Oxbridge to offer advice and to talk about their experiences. </p>	<p>Careers Advice – Ongoing Pupils can self-refer for an appointment or via Head of Year, Form Tutors, Pastoral Staff can refer students for one to one appointments with an independent careers advisor</p>
Summer	<p>"The Careers program can be found on the schools website. In the Career education folder under KS5. Careers Program</p>		<p>Year 12 Mock Exam Results Envelope Event – July 2024 Students to receive mock exam results. <ul style="list-style-type: none"> Independent Careers Advisor available to support students Unifrog- Nudges sent to all pupils via email " <p>The Future Skills Questionnaire on Compass- Post-16 study</p> <p>UCAS Exhibition at Norfolk showground- Evaluations</p> </p>	<p>UCAS Exhibition at Norfolk showground 12th June 2023 (B3 & B7) UCAS Exhibition help students explore a wide range of academic and career opportunities, and discover a future that's right for them. PL Opportunity</p>		<p>Work Experience – July 2024 All students have the opportunity to self-refer a work placement for one week with an employer.</p>	<p>Futures Day – June 2024 Student Higher Education Finance Talk <ul style="list-style-type: none"> Facilitated by UEA Outreach team Make students aware of how to apply for student Finance. Information on Maintenance and tuition fee loans Maintenance Grants & University bursaries. Norfolk Higher Education Exhibition - <ul style="list-style-type: none"> All students can attend event at the UEA. Talk to different universities about courses and university life Attend talks on application process, finance, admissions test. </p>	<p>Parents Evening – April 2024 Independent careers advisor available to talk to students and parents regarding option after 6th Form</p> <p>Careers Advice – Ongoing Pupils can self-refer for an appointment or via Head of Year, Form Tutors, Pastoral Staff can refer students for one to one appointments with an independent careers advisor</p>

YEAR 13	Careers,Information,Advice & Guidance Program for 2023-2024							
	B1	B2	B3	B4	B5	B6	B7	B8
Autumn	"The Careers program can be found on the schools website.In the Career education folder under KS5. Careers Program	Unifrog- Nudge Emails sent to students. Webinars posted on Careers blog		National Green Careers week- 6th-11th November 2024 Form Time activities and displays	Employer/ Opportunity Talks (Pathways Program) – Ongoing Every other Thursday including: • NHS – Health care •NUA • Integro Languages • Law • Apprenticeships PL Oportunity			Careers Advice – Ongoing Pupils can self-refer for an appointment or via Head of Year, Form Tutors, Pastoral Staff can refer students for one to one appointments with an independent careers advisor
Summer	"The Careers program can be found on the schools website.In the Career education folder under KS5. Careers Program	A short video explaining what Labour Market Information is, starting to plan your career journey and where to find out information. This is acessable via the schools website Labour Market Video	Unifrog- Nudges emailed to pupils termly.					A-level Results Day – Aug 2024 • Independent Careers Advisor to attend A-Level results day to offer advice and guidance to any students who have not achieved the entry requirements for their preferred destination. "Careers Advice – Ongoing Pupils can self-refer for an appointment or via Head of Year, Form Tutors, Pastoral Staff can refer students for one to one appointments with an independent careers advisor
Spring	"The Careers program can be found on the schools website.In the Career education folder under KS5. Careers Program		Student Higher Education Finance Talk – January via UEA • How to apply • Time scale • Tuition Loans Unifrog- Nudges emailed to pupils termly.	National Apprenticeship week- 5th-10th February 2024 Form Time activities and displays National Careers Week-4th-9th March 2024 (B2) Virtual form time activity – Careers quiz Subject teachers to link careers to their subject	Employer Talks (Pathways Program) Ongoing – Every other Thursday visiting employers PL Oportunity-SWH Pathways Apprenciships			Parents Evening – Jan 2024 Independent Careers Advisor available to talk to students about alternatives to going to university, gap years, student finance. Careers Advice – Ongoing Pupils can self-refer for an appointment or via Head of Year, Form Tutors, Pastoral Staff can refer students for one to one appointments with an independent careers advisor Maintenance Loans